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## INFORMATION TECHNOLOGY BANKING & FINANCIAL SERVICES

ISSUE 1 2010

### ABOUT ROBERT WALTERS

Robert Walters is a leading global recruitment consultancy, specialising in placing high calibre professionals into permanent, contract and temporary positions at all management levels. Robert Walters Australia has the distinct advantage of size, skills and the ability to tap into an invaluable global network of 37 offices across five continents.

Welcome to Robert Walters Q1 2010 market update. We hope you find this update both interesting and informative. Should you wish to further discuss the market or any recruitment related issue, please contact your Robert Walters Consultant.

### MARKET UPDATE

Throughout Q1 we saw the high levels of hiring across IT banking, financial services and insurance continue on from Q4 2009. Activity took place across all technical disciplines with a heavy focus on Testing and Trade Floor Support across Equities and FX.

The number of senior positions recruited for Project and Programme Management roles was higher than in 2009, with many of the banks looking to gain market advantage. Niche skills sought after throughout the quarter were across Pega, BPM, Workflow, Vision Plus and retail card positions for BAs and PMs.

We also saw a rise in demand for FX and Treasury BAs, Developers and Testers. After their low in May 2009, salary levels and daily contractor rates returned to higher levels as the number of good candidates available in the market fell steadily from mid-2009.

We expect the increase in hiring to continue throughout quarters two and three as more and more projects are signed off.

### ABOUT THE IT BANKING & FINANCIAL SERVICES DIVISION

Our established IT Banking & Financial Services team comprises of experienced consultants with extensive knowledge across their fields of expertise.

We recruit for all the major Investment and Retail Banks, Funds/Wealth Management/Custody as well as local and global Insurance companies. Across these industries our key strengths are in recruiting Developers, DBAs (Unix/Wintel), Systems/Environment Engineers, Business and Systems Analysts, Test Analysts/Co-ordinators/Managers, Project and Programme Management, up to Programme Director level.

### CONTACT OUR SPECIALIST CONSULTANTS

For further information on the best method of sourcing IT professionals for your organisation, please contact **Sean Turner** on **(02) 8289 3168** or email [sean.turner@robertwalters.com.au](mailto:sean.turner@robertwalters.com.au)